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# Complexity and the Decision Maker

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Zurich

# Complexity & Multimorbidity 130'000 Complexity & health care 3'000 Multimorbidity 200 Multimorbidity & Complexity + Patient Management + Clinical decision making Publications - Multimorbidity University of

UniversityHospital Zurich

# Clinical decision making & complexity

What are the characteristics of a complex task?

Why task complexity?

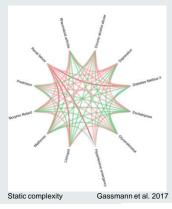




## Objective task complexity

Task structure

- component complexity
- interactive complexity
- conditions
- treatments
- interdependencies



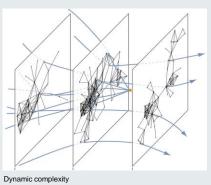
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# Objective task complexity

Task structure

- component complexity
- interactive complexity
- dynamic complexity







# Static vs. dynamic complexity

Low component & interactive complexity

High dynamic complexity

#### A.M., m, 86y

Heart disease with arterial fibrillation Bowel disease with anemia Low back pain Mental status: excellent

dynamic complexity

Heart disease with arterial fibrillation Bowel disease with anemia Low back pain Mental status: degraded

Medication adherence ↓
Accidental drug overdosing ↑
Accidental drug underdosing ↑
Drug-drug interactions ↑
Drug-disease interactions ↑





#### Person-Task Interaction

#### Dynamic decision-making

- set of different goals
- change in state of tasks due to previous decisions
- decisions/actions influence future decisions/actions
- delayed feedback about actions
- actions are interlinked with other actions
- effects of actions manifest over time
- time-dependence of actions

#### Overall complexity:

Product of objective task characteristics x person





#### Person-Task Interaction

#### Individual differences

#### Task of low structure

- multiple poss. paths
- multiple end states
- multiple interdependencies
- high uncertainty

#### - Knowledge / Expertise

- identify critical cues
- navigate possible paths
- interpret interdependencies
- link actions to goals
- anticipate possible outcomes
- prioritise & sequence actions

#### Performer dependence!





### Psychological complexity

Impact of task on performer

- perceived difficulty/mental effort
- human information processing capacity
  - time to manage information load
  - amount of attention dedicated to task
    - · availability and clarity of information
    - · quick changes in information availability
    - · diversity of information
- cognitive load





# **Implications**

General task complexity framework

- complexity a multifaceted concept
- large number of potential measures
- diverse measures diverse aspects of task
- measures insufficient in isolation need context
- relative complexity
- threshold of minimal complexity?





#### Behavioral studies

#### Dynamically complex tasks

- practice, extended practice
- full, immediate feedback

#### Certain characteristics of task complexity:

- decisions or actions at different speeds
- different delays until decisions or actions
- longer delays in receiving feedback
- act directly on current feedback

#### **Environmental constraints:**

- high workload and time pressure

(Gonzalez, 2004, 2005; Kerstholt & Raaijmakers, 1997; Brunstein et al, 2010, Sterman, 1989; Brehmer, 1980; Sterman, 1994; Diehl & Sterman, 1995)





#### Conclusions

- Complexity: a multifaceted concept
- Decision making: diverse factors influence task complexity
- Task complexity framework to:
  - Identify complexity-related challenges in managing multimorbid patients
  - Develop basis to identify potential ways and methods to reduce these challenges



